

**Tiverton School Department Action Plan  
2009-2012**

**Objective # 2**  
**Strategy # 1A**  
**Plan # 1**  
**Date: 4-27-09**  
**Revised:**

**Specific Result: Develop and implement district recruitment practices and policies.**

<i>Step Number</i>	<i>Action Step</i>	<i>Person(s) Responsible</i>	<i>Timeline Start/End</i>	<i>Result(s)</i>	<i>How will work be evaluated?</i>	<i>How will work be supported/financed?</i>
2.1A.1	<i>Identify members of a Human Resource subcommittee endorsed by the Tiverton School Committee.</i>			<i>Member list and subcommittee charge</i>	<i>School Committee appoints</i>	
2.1A.2	<i>Review current district policies and practices for recruitment.</i>			<i>Summary of all current methods will be compiled</i>	<i>Summary will be shared with district leadership</i>	
2.1A.3	<i>Review practices for recruitment of other comparable school districts.</i>			<i>Summarize what was learned from the data</i>	<i>Submit summary to district leadership</i>	
2.1A.4	<i>Work with other school districts to collaborate with RIDE to develop a statewide job bank.</i>			<i>Development of statewide job bank</i>	<i>Implementation of job bank</i>	

2.1A.5	<i>Develop strategies to broaden and improve recruitment practices (i.e. School Spring, Job Fairs, Advertisements, Internet Resources, etc.)</i>			<i>Developed strategies</i>	<i>Submit the policy to the TSC for consideration and adoption</i>	
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