

**TECHNOLOGY COORDINATOR**  
**EMPLOYMENT CONTRACT**  
**TIVERTON SCHOOL COMMITTEE & ALFRED NOTARIANNI**

This Employment Agreement, made and entered into on the \_\_\_\_ day of November, 2008, by and between the Tiverton School Committee (hereinafter referred to as the "Committee"), and Mr. Alfred Notarianni (hereinafter referred to as the "Technology Coordinator").

Whereas, the Committee desires to provide the Technology Coordinator with a written employment contract in order to delineate his respective duties and obligations and to assure the successful operation of the Tiverton School Department;

NOW, THEREFORE, the Committee and the Technology Director, in consideration of the terms and conditions hereof, do hereby agree as follows:

1. **TERM**

The Committee, in consideration of the terms herein specified, does hereby employ Alfred Notarianni as the Technology Coordinator for the Tiverton School Department for a term of three (3) years commencing January , 2009 and ending on January , 2012.

2. **DUTIES**

The Technology Coordinator shall devote his whole time, attention and energies to said employment and shall, to the best of his abilities, do and perform all such services in connection with said employment. It is expressly agreed that the duties of this position require the Technology Coordinator to work during times beyond the normal business hours. Generally, the workday will be a normal workday with the exception of staff, team and evening meetings with parents, the Committee or other job related groups. Trust is placed in each administrator to regulate his own hours due to the expectation that all members of the administrative team put in long hours.

The Technology Coordinator may participate in outside activities provided that they do not interfere with the performance of his duties and provided that the outside activities do not, in the opinion of the School Committee, reflect adversely on the Tiverton School Department.

\*\* See Addendum #1 for a more a more comprehensive list of job-related duties.

3. **PROFESSIONAL GROWTH**

The Technology Coordinator shall be encouraged to join those professional organizations and to attend professional meetings, conferences as approved by the Superintendent of Schools, with expenses to be paid as authorized in advance by the Superintendent.

4. **EVALUATION**

The Technology Coordinator shall be evaluated by the Superintendent and his/her designee based upon mutually established goals and objectives. The evaluation shall also include recommendations as to areas of improvement in all instances of unsatisfactory performance, as well as means of remediation thereof. Such evaluations shall occur annually.

5. **COMPENSATION**

A) SALARY: During year one of the contract, the Technology Coordinator shall be compensated at the pro-rated amount of \$64,095 per annum, payable in equal installments as agreed upon by the Committee and the Technology Coordinator. In years two and three of the contract the Technology Coordinator will receive an increase equal to that of the building-level administrators and Curriculum Director, pending successful annual evaluations.

B) BENEFITS: The Committee shall provide the Technology Coordinator with health and dental coverage identical to that of which is offered to building level school administrators and the Curriculum Coordinator. The Technology Coordinator will be responsible to pay 15% of the health care premium during the first year of the contract. In the second and third year of the contract the co-payment on the health premium will be identical to what the building level administrators and Curriculum Coordinator pay. This provision will be superseded by any state statute or regulation pertaining to an employee's share of the co-payment for health care coverage.

C) VACATIONS & HOLIDAYS: The Technology Coordinator shall be entitled to twenty-five (25) vacation days with pay each year that this contract is in effect. Vacation days shall be approved by the Superintendent. In addition, the Technology Coordinator shall be entitled to such holidays as specified in the school calendar approved by the School Committee. Vacation Days cannot be accrued (the employee will not be compensated for unused vacation days.)

D) RETIREMENT: The Technology Coordinator shall be enrolled in the State of Rhode Island Retirement System and shall be entitled to all rights and benefits arising there under.

E) SICK LEAVE: The Technology Coordinator shall be entitled to sick and bereavement leave upon the same terms and conditions as are afforded by the School Department at the time of the taking of the sick leave to members of Rhode Island Council 94, AFSCME, AFL-CIO, Local 2670.

F.) JURY DUTY: The Technology Coordinator shall be excused for jury duty with pay, less compensation received for such duty.

6. **EXPENSES**

The Committee shall reimburse the Technology Coordinator for all actual and necessary travel and other expenses required in the performance of the official duties of the Technology Coordinator during his employment under this contract, subject to such limitations as are provided by law and by Committee policy and with the approval of the superintendent and or his/her designee.

7. **LIABILITY INSURANCE**

The Committee shall provide the Technology Coordinator with liability insurance coverage as presently in effect.

8. **CONTRACT TERMINATION**

This contract may be terminated by:

- a) Mutual Agreement of the parties;
- b) Retirement, disability or death of the Technology Coordinator;
- c) Termination by the Committee in accordance with the laws of the State of Rhode Island after providing the Technology Coordinator with twenty (20) days written notice of the reason for the proposed termination.

Should the Technology Coordinator be unable to perform his duties by reason of illness, accident, or other disabling condition, the Committee may require a medical examination, at their expense, to determine the extent of the disabling condition. If the disability exists for a continuous period of six months, or if said disability is determined to be permanent, irreparable or of such nature as to make full and/or timely compliance with the terms of this agreement impossible, then the Committee may terminate this agreement, whereupon the respective duties, rights and obligations of the parties shall immediately cease.

It is understood and agreed that the Technology Coordinator shall be subject to suspension and/or dismissal by the Committee for cause, including but not limited to, incompetency, assault, cruelty, insubordination, neglect of duty, incapacity, conduct unbecoming of a Technology Coordinator (scandal, arrest, etc.) or failure, in whole or in part, to observe, perform and comply with the provisions of this agreement, the directions of the Committee, the laws of the State of Rhode Island or applicable state regulations and rulings. Upon such dismissal, this contract shall terminate forthwith. Nothing herein shall prevent the immediate suspension of the Technology Coordinator, with pay, for the good of the school system.

9. SAVINGS CLAUSE

This contract is subject to the General Laws of the State of Rhode Island and the rules and regulations of the State Board of Regents and the Department of Education.

If any portion of this contract is deemed illegal for any reason, the remainder of the contract shall remain in full force and effect; further, this contract does not constitute any obligation either written or implied for re-employment beyond the term set forth herein.

10. RENEWAL

The length of the contract is for a three-year period. The contract may be renewed for another three-year period contingent upon the Technology Coordinator having received positive performance reviews as well as the Superintendent of Schools recommendation for the renewal of the contract. Renewal would be granted by the Tiverton School Committee.

EXECUTED IN DUPLICATE ORIGINAL this \_\_\_\_\_ day of January, 2009.

TIVERTON SCHOOL COMMITTEE

BY: \_\_\_\_\_  
Chairperson

TECHNOLOGY COORIDINATOR:

\_\_\_\_\_  
Alfred Notarianni